

## **Facilitating**

The text on the webside reflects perfectly my workshops, because the people quoted have participated in my workshops. Suthini Tanangsnakool has studied my method during workshops for several years while working on her PhD.

When facilitating my noblest task is to set a frame where the participants feel safe and free, to assure that everybody feel comfortable in expression themself, that all opinions will be heard; in short: a democratic process.

Depending on the situation and the purpose, my aim is to reach a true consensus in which no one feels overruled.

My experience embraces facilitating multi cultured groups.

Being openminded and curious is the base for exploring new thoughts that might lead to important discoveries and decisions. Variation in how the workshop unfold and evolve, a floating workspace trapped inside boundaries, to keep up the energy and the spirit.

The physical setting must be adaptable to the various needs popping up in a dynamic process. Being physical in a workshop, short or long, is crucial.

Tools can be fairy simple: time keeping, a walk and talk around the block, change from small groups to plenum, from words to pictures...

Please give me a call and tell about the situation, you have in mind. I'd love to help you out.